

BATH

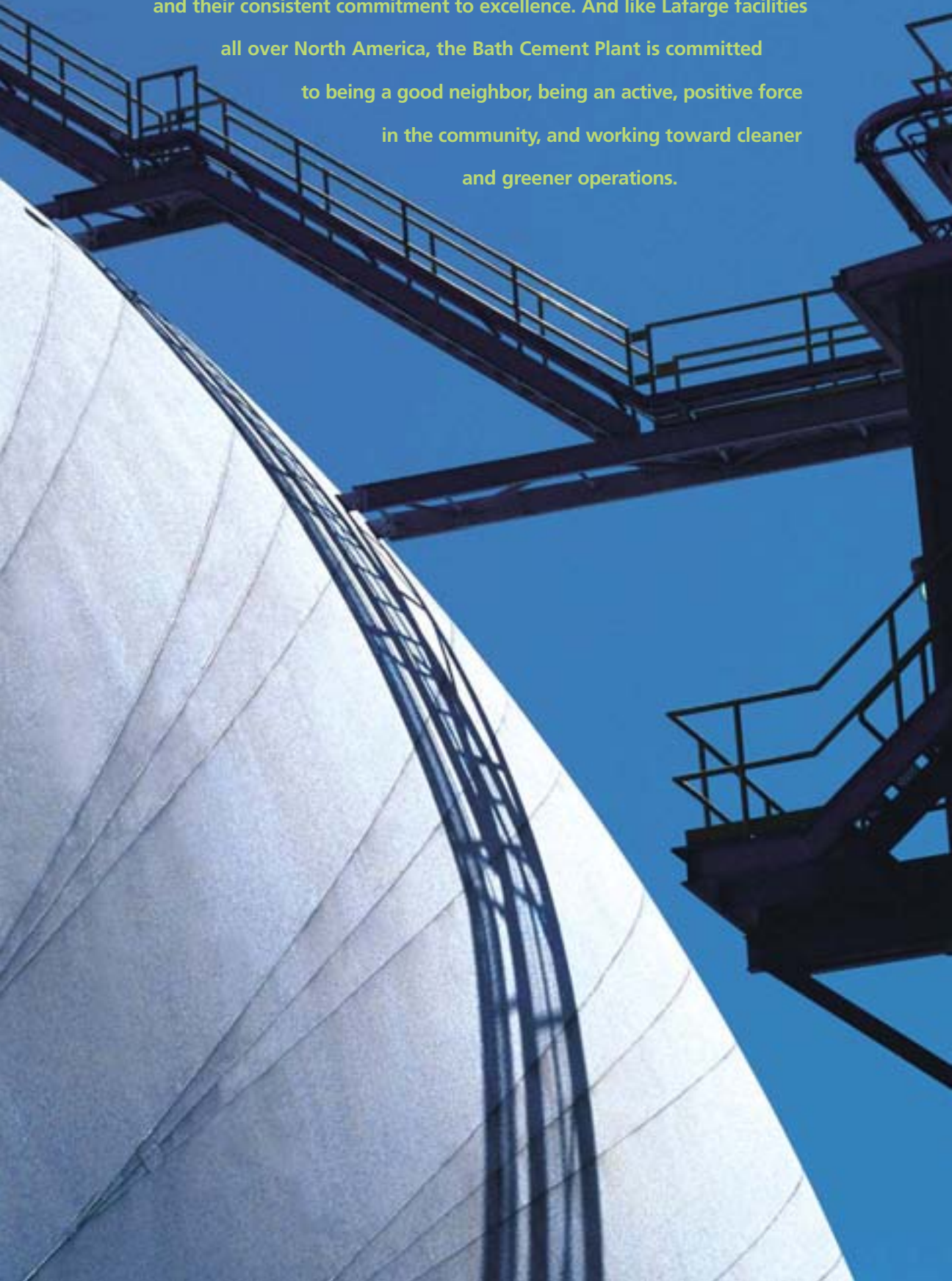
Cement Plant

Bath, Ontario



THIRTY YEARS OF DEDICATION AND EXCELLENCE

The Bath Cement Plant has been producing materials for the construction industry since 1973. Its success is built on the efforts of its employees and their consistent commitment to excellence. And like Lafarge facilities all over North America, the Bath Cement Plant is committed to being a good neighbor, being an active, positive force in the community, and working toward cleaner and greener operations.



THE DRIVING FORCE:

BATH'S EMPLOYEES

Bath plant employees are the driving force behind the success of the plant. Each day, over 110 employees report to work. Quarrying, running and maintaining equipment, shipping cement, and administering plant operations—without their efforts, there would be no Bath cement, no innovative materials that bring safety, comfort and beauty to our everyday lives.



Employees Make the Difference

Bath employees are the true living assets of the plant. Their expertise, motivation, and capacity to adapt and develop, as well as their imagination, creativity, and entrepreneurial spirit are key to the overall success of the company. At Bath, a strong, successful organization is accomplished through:

- Strong leadership, effective delegation and mutual trust
- Employee involvement, communication and team work
- Training programs, professional development and career mobility
- Ethical actions, honesty and fairness

The result is a cohesive, well-trained group of individuals who are encouraged to actively participate in efforts to improve safety and productivity, and employees who are contributing daily to achieve the Bath Plant vision: "To be recognized throughout Lafarge North America for our excellence in safety, people practices, quality and performance."



DELIVERING QUALITY AND INNOVATION

Lafarge products are found virtually everywhere, from the streets and structures we use every day to lasting landmarks. Cement from the Bath plant is helping to build our world with quality and innovation.

From the Toronto Sky Dome to the Queens University School of Business to the 401-Highway divider in Ontario and highways all over the northeast, Bath cement is there, from cornerstone to column.

LAFARGE'S ENVIRONMENTAL COMMITMENT: WORKING TOWARD CLEANER AND GREENER

Lafarge is committed to continuous improvement in its environmental performance. Over the years, thanks to its consistent commitment to practicing environmental leadership, Lafarge has made steady advances in environmental preservation and its operations have become cleaner and greener.

Lafarge's environmental program relies on the commitment of each employee working in hundreds of locations across North America. Their efforts are coordinated by teams of regional and corporate professionals. Together, Lafarge has developed and successfully implemented strategies and programs designed to preserve and protect the environment.

Bath's Commitment to Sustainable Development

Preserving and protecting the environment is a priority at the Bath plant, and has been since the initial construction of the plant. The plant has donated land to the Town of Bath and converted the land into two nature trails.



CEMENT FOR THE 21ST CENTURY

When the Bath Plant was built in 1973, it was called Canada Cement Lafarge Ltd. Bath's kiln is one of the largest in the world at 655 feet in length and 19-21 feet in diameter, producing a rated capacity of 3,300 metric tonnes per day with a single stage pre-heater kiln. Today, the plant and its kiln are an integral part of Lafarge's Great Lakes Region.

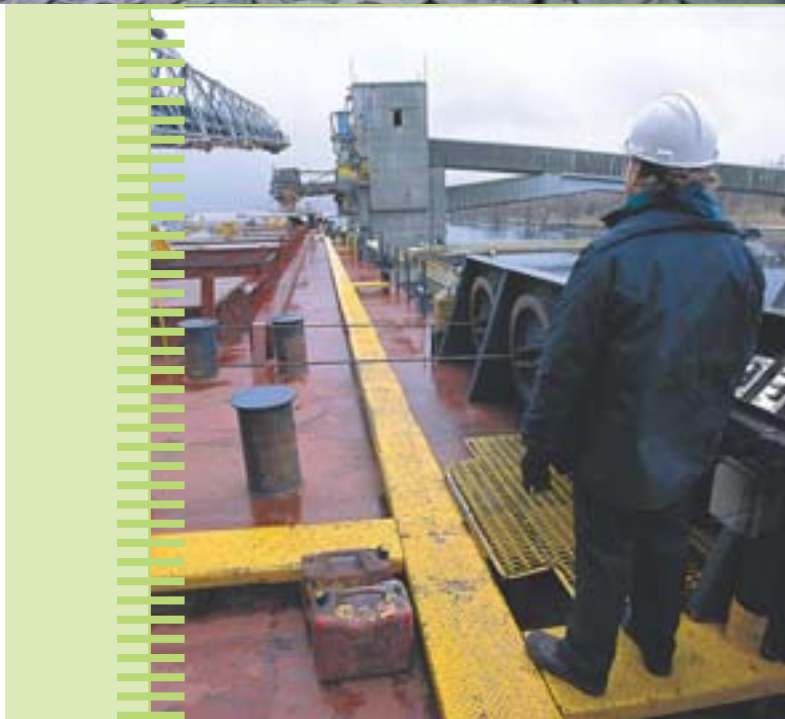
Making Cement at the Bath Plant

The story of Bath cement begins in Bath's quarry, just north of the plant. There, Lafarge employees quarry limestone, which is crushed and carried to the plant by a conveyer system measuring 1.5 kilometers in length.

At the plant, the raw materials are mixed and heated to over 1450°C in the plant's kiln, thereby becoming "clinker." When the clinker emerges from the kiln, it is cooled, mixed with gypsum, and ground into the fine powder known as portland cement.

Next, the cement is moved through elevators and airslides into storage silos or the cement dome for shipping and distribution. Cement is shipped from the Bath plant to construction projects throughout Lafarge's Great Lakes Region by truck, rail and a fleet of ships via a conveyer that runs from the plant to a boat dock on Lake Ontario.





BUILDING A STRONGER COMMUNITY

Lafarge employees contribute to the vitality of the communities in which they live and work as part of the company's Community Investment Program. This program encourages our operations to work together in their local areas and provides opportunities for employees to become actively involved in the community.


Lafarge partners with the World Wildlife Fund and the Wildlife Habitat Council to develop, protect and preserve natural wildlife habitats. Bath Plant employees recently helped Bath Public School students plant trees to enhance and improve the local environment.



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